



St Joseph's Catholic Primary School

Uniform Policy & Uniform Code

Revision	Date	Author	Summary of Amendments	Reviewed	Date	Approved (Date of FGB meeting)	Next Review	Responsible Committee
1	25/04/23	G.Bath	New draft Combining existing 2017 Policy and 2023 Code Revisions			13/07/2023	June 2026	C & SI

Uniform Policy and Uniform Code

Vision



Together we love - Together we hope - Together we learn

Mission

St Joseph's Catholic Primary School is an inclusive, vibrant, Catholic community where we enable and encourage everyone to share and nurture a love of learning and the love of Christ.

Together, we hope to inspire ourselves and each other to be the best we can and to embrace our future with confidence.

Introduction

In line with our vision statement, our school uniform code plays a valuable role in contributing to the Catholic ethos of a school by setting a distinctive and high standard of appearance, of which the children and community are proud.

Aims and Objectives

The aims and objectives of the school uniform in our school are to:

- Promote and encourage identity with the Catholic ethos of the school
- Promote equality among children
- Support positive behaviour and discipline
- Protect children from social pressures to dress in a particular way
- Nurture cohesion and promote good relations between different groups of pupils
- Support effective teaching and learning

- Ensure pupils of all races and backgrounds are respected

Role of the Governing Body

The Governing Body will:

- Decide on the composition of the school uniform and other rules relating to appearance
- Ensure the school uniform reflects the Catholic ethos of the school
- Ensure the school uniform reflects the duties placed upon the governing body, by statute, to conduct the school and to ensure that school policies promote good behaviour and discipline amongst the pupil body .
- Decide how the uniform should be sourced
- Demonstrate to parents how best value has been achieved and keep the cost of supplying the uniform under review
- Ensure the sourcing of the school uniform reflects the Catholic values of the school and ensure only ethical and sustainable manufacturers and merchants are appointed in the supply chain wherever possible
- Seek and reflect the views of the school community when making changes to the school uniform, including forums such as focus groups, questionnaires, displays of alternatives and pupil conferencing

If there is any reason why a child cannot wear our uniform, or requires special dispensation (e.g. health or religious grounds) then the governors will consider sympathetically any such request from a parent/carer.

Role of the Head Teacher

The Head Teacher will:

- Ensure children wear the correct uniform to school each day, with the appropriate footwear
- Communicate any changes to the school uniform to parents / carers in a timely manner
- Keep an up-to-date list of school uniform requirements on the school website and on paper in the school office for parents/carers
- Liaise with parents regarding any issues with quality and availability
- Liaise with the uniform supplier and follow up any issues with quality and availability
- Ensure compliance with the school uniform code where this is escalated as a issue by teachers and staff
- Remind parents/carers to check lost property periodically and at the end of each term
- Dispose of lost property to a local charity shop for non-branded items and to the Parents Teachers and Friends Association (PTFA) for branded items
- Give advice to parents, where requested, regarding financial help for purchasing the school uniform, consistent with help available at that time from the Local Authority

- Monitor adherence to school uniform and report any on-going issues to the governing body

Role of the teachers and staff at the school

The Teachers and Staff will:

- Check that the children wear the correct uniform to school each day, with the appropriate footwear
- Liaise with parents regarding any issues of non-compliance with the school uniform (verbally initially/through their planner)
- Send a letter home if non-compliance with the school uniform continues
- Escalate persistent non-compliance with the school uniform to the Head Teacher

Non-compliance with the school uniform

If a child does not wear the correct uniform, or does not have their PE kit in school, classroom teachers or staff will liaise with parents and carers. Initially this will be through a verbal or written reminder of our expectations.

Any persistent non-compliance with the school uniform will be dealt with by the Head Teacher.

If a child arrives at school wearing inappropriate clothing which causes concern, parents will be contacted.

If a child does not have their PE kit in school then the school will endeavour to provide a PE kit for the child to wear for their PE lesson that day.

Role of the Parents/Carers

Parents/carers will:

- Purchase the correct uniform to school for their child(ren), from the school supplier for items unique to the school.
- Ensure children wear the correct uniform to school each day, with the appropriate footwear
- Clearly label every item of school clothing with their child's name
- Check lost property regularly
- Correct any changes requested by the school in a timely manner
- Participate in parent reviews of the uniform to ensure the community views are reflected
- Use their judgement for the provision of outerwear in periods of severe weather (extra layers/coats) to complement the school uniform colours as far as possible

Role of the Children

The children will:

- Wear the correct uniform to school each day, with the appropriate footwear
- Be responsible for taking care of their own items of uniform
- Wear PE uniform for PE days

- Check lost property when any item of their uniform goes missing

Role of the PTFA

The PTFA will:

- Encourage parents to pass on second hand uniform
- Facilitate the sale of second hand uniform e.g. through stalls at PTFA events
- Support the school with uniform changes by monitoring the stock of second hand uniform

Financial Help with Purchasing Uniform

Parents may enquire, in confidence to the Head Teacher, for help in meeting the cost of the uniform. The Head Teacher will give advice, consistent with help available at that time from the Local Authority.

Lost Property

Any lost property will be kept in a central location for children/parents/carers to check. This will be put out periodically in the playground at the start of school. Any unnamed lost property left at the end of every term will be sent to the PTFA or a local charity shop.

Current School Uniform

A comprehensive and up-to-date list of the school uniform, including PE kit, will be kept on the school web site and is available from the school office.

Uniform Code

	Winter Uniform				Summer Uniform		
Year group	All	All	Y3-Y6	YR-Y2	All	Y3-Y6	YR-Y2
Base Uniform Choice	Grey Trousers	Grey Shorts	Navy Skirt	Navy Pinafore	Grey Shorts	Navy Skirt	Summer dress
Uniform Items	Grey socks		Navy socks <i>or</i> Navy tights		Grey socks	Navy socks	White socks
	White shirt						Gold white striped Dress
	Tie						
	Navy V-neck jumper						
					<i>or</i> Navy cardigan	<i>or</i> Navy cardigan	
	Black shoes				Black shoes		

Uniform Styles

The pinafore dresses should conform to the following specification:

- Colour – Dark Navy
- Fabric – Tailored style **not jersey**
- Style – Round neck with front zip **not buttoned**
- Shirts should have a standard/straight style collar. The uniform code does not include blouses with round collars or 'puffy' sleeves.

Trousers and shorts should be of grey tailored fabric **not jersey**.

Jumpers and cardigans should be navy, with the school logo.

Tie should be navy with a thin diagonal gold stripe. May be elasticated for Years Reception to Year 2.

Socks should be knee or ankle length. Trainer socks are not permitted.

Footwear

- Plain smart leather (or leather substitute) black shoes of a suitable design that can be polished.
- Shaped like a school shoe rather than a running shoe or trainer i.e. have a low/flat sole.
- No high heels, sling backs, sandals or open toes.
- Shoes with canvas or fabric uppers (whole or in part) are not permitted.
- No boots.

Hair, Nails and Jewellery

- Shoulder length (or longer) hair must be tied back.
- Hair accessories – bands, ribbons, bows, clips – should be gold or navy blue only.
- Hair should be cut in an appropriate manner and should not be extreme (e.g. tramlines).
- Only stud earrings (plain gold/silver coloured metal) can be worn for safety reasons.
- Not permitted: Painted nails, hair wraps or colouring; wrist jewellery or necklaces.

PE Kit

On days when PE kit is required it should consist of:

- Gold Polo Shirt with school logo
- Plain navy shorts/skort/leggings/joggers
- Grey/Navy/White Socks
- School jumper*/School hoodie*/School Fleece*.

Coats, Gloves, Scarves and Hats

- Coats should be black/navy without logos or embellishments
- Gloves/Scarves/Hats should be navy or navy/gold

Other Accessories

- Summer Hat
- Book Bags – Navy Blue with School Logo*

***School badged items and the school tie can be obtained from School Togs in**

Nailsea. School Togs Nailsea Ltd. 2 Clevedon Walk, Crown Glass Shopping Centre, Nailsea, BS48 1RS. Telephone: 01275 857491

Email: schooltogsnailsea@gmail.com

Website: www.schooltogsnailsea.co.uk

Other items of uniform can be purchased from any other suppliers. The dates when children change uniforms from winter to summer are communicated through school newsletters. All items of uniform should be named.

Governing Statutes and Laws

This policy and code reflects the governing laws of England and Wales, notably:

- Equality Act 2010
- Human Rights Act 1998
- Section 21 of the Education Act 2002, as amended by the Education and Inspections Act 2006
- Section 88 of the Education and Inspections Act 2006

Approved by the C&SI committee:

Date: June 2023

Approved by Governing Body:

Review Date: July 2023

Policy Monitoring And Review (To Include Sub-Committee)

This policy will be reviewed every three years by the Curriculum & School Improvement Committee

Authorisation

Signed by (Chair of Governing Board)



Approved by Governing Body: 13th July 2023

Review Date: June 2026